

Bachelor Quarters Policy Changes

**PHMA
Professional Development
Seminar**

Focus of today's brief: BQ policy for the 21st century

- **Changes to population to be housed**
- **Changes to assignment standard**
- **Changes to construction standard**

Current BQ Policy

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- **Challenges**

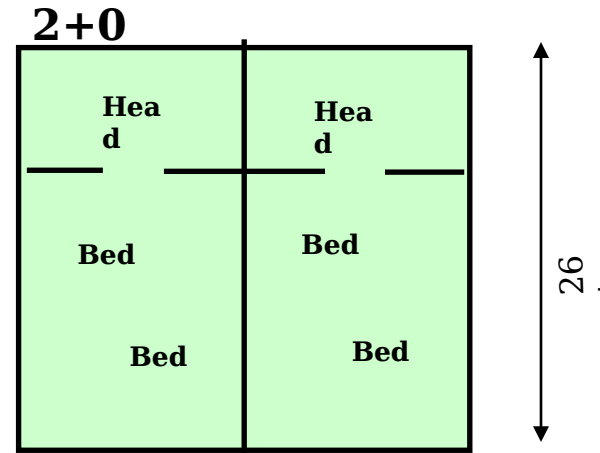
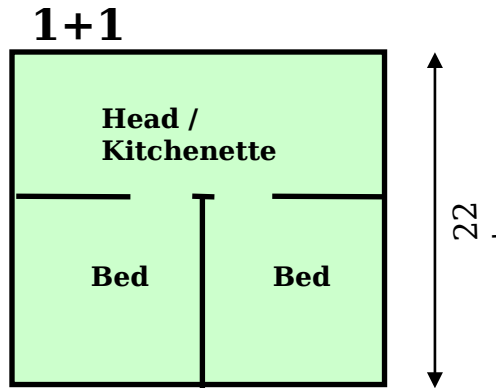
- 40,000 Shipboard E1-E4's have the worst accommodations in all of DoD
- Many shore duty E4's would opt for allowances
- Some E5-E9's would like to live in the BQ
- Geo-bachelors desire to be accommodated

- **Opportunities**

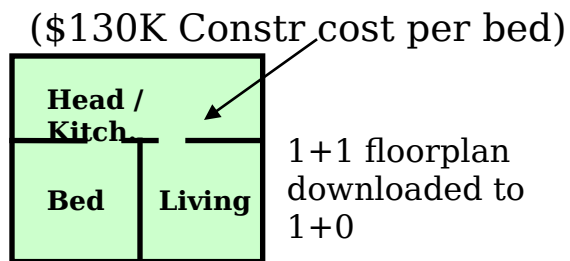
- 2+0 bed spaces cost less than 1+1 bed spaces
- Transient BQ's cost less than per diem

1+1 vs 2+0 Standard

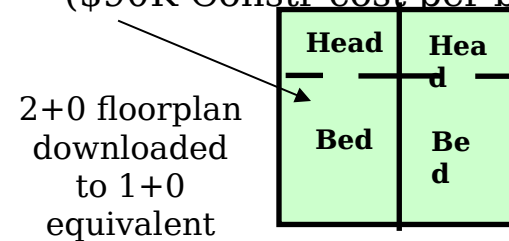
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Like a studio apartment
\$65K Constr cost per bed.
\$3.3K Op cost / bed / yr
Private sleeping room
Kitchenette
Downloadable to 1+0



Like a pair of hotel double rooms
\$45K Constr cost per bed
\$2.7K Op cost per / bed / yr
2-person sleeping room
Microwave/Refrigerator/Hotpad/Sink
Downloadable to 1+0 equivalent
(\$90K Constr cost per bed)



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NAVY "NEW" 2 + 0



380 GROSS AREA
90 SF PER PERSON

BQ Strategy

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- **Policy approved by CNO, ASN (I&E) and ASN (M&RA)**
- **Use 2+0 as an interim step to 1+1**
- **Reinvest 2+0 savings in more BQ's**
- **Give Petty Officers choice to live in BQ**
- **Reduce transient deficit**
- **Bring shipboard Sailors into BQ's**

Required Authorities

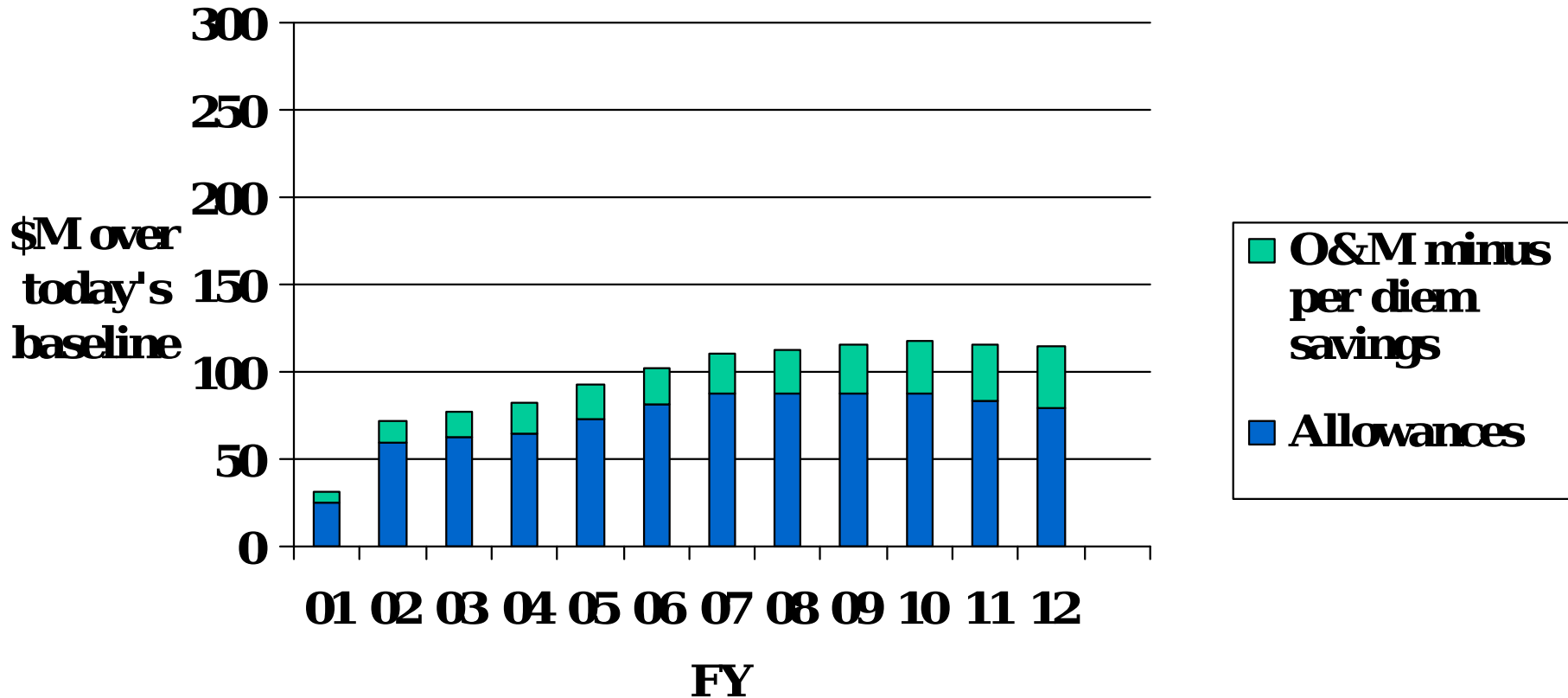
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- **ASN(I&E) waiver for 2+0 construction**
- **ULB approval for BAH for sea duty E4's**

Implementation Approach

- **All E4's over 4 and above have opportunity for BAH or BQ by FY02**
- **Program to 100% of requirement**
- **Continued investment of \$210M/yr. (BQ construction and renovation)**
 - Eliminates permanent party gang head BQ's by FY08.
 - Sailors off ships in homeport by FY10.
 - Completes 2+0 program by FY12
- **RTC Great Lakes will be funded independently**

Program Costs



Average additional cost over 12 years: \$95M/yr. over baseline

Final recurring cost of \$115M/yr. above baseline for Allowances/O&M

Continued \$210M/yr. construction/renovation investment through FY12

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Potential Cost Avoidance

- **Retention**
 - Enlisted Single Shipboard Sailors have lowest QOL
 - Shipboard berthing singled out as major dissatisfier
- **Marriage rate disparity**
- **Contract berthing for ships in overhaul**
- **Cost of 1+1 Program**

The Challenges Ahead

- **Addition of Shipboard Sailors increases BQ requirement by about 40%**
- **Definition of requirement**
 - New population
 - New assignment policy
 - New BAH rates
- **NAVFAC's base by base 2+0 study**

The Challenges Ahead (con't)

- **Finalize POM 02 deliberations**
- **Finalize new 2+0 floorplan**
- **Fine tune implementation plan**
- **Communicate the changes**
- **Incorporate changes into new instruction**

Questions